

**Whiteside School District #115
Board of Education
Regular Meeting
Thursday, July 23, 2020
7:00 pm
Whiteside Middle School**

Administrators: Mark Heuring, Monica Laurent, Nathan Rakers

Visitors were able to attend via Facebook Live on the Whiteside School District #115 Facebook page.

1.0) Call to order & Pledge of Allegiance

Meeting was called to order by President Sean McKee at 7:01 pm followed by the Pledge of Allegiance.

2.0) Roll Call of Members

Board Members present: Angela Dickerson, Matt Erkman, Rod Euchner, Sean McKee, Terri McKee, Christine Mitchell-Endsley.

Board Members absent: Jeff Tindall

3.0) Accept / Amend Consent Agenda

Motion by Erkman, second by Euchner to accept the agenda as presented. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

4.0) Public Comments

The public was able to send in comments via email or phone call until 4:00 pm July 23, 2020.

Mr. Heuring read an email from Tabitha Harrell that was submitted via email.

Mr. Heuring read an email from Mackenzie Grayson that was submitted via email.

5.0) Consent Items

5.1) Approval of Minutes from the Regular Meeting June 18, 2020

Motion by Euchner, second by Erkman to approve the minutes from the June 18, 2020 regular board meeting. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

5.2) Approval of Minutes from Closed Session June 18, 2020

Motion by Euchner, second by Erkman to approve the minutes from the June 18, 2020 Closed Session. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

5.3) Approval of Treasurers Report

Motion by Erkman, second by Dickerson to approve the Treasurers Report as presented. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

5.4) Approval of Claims / Bills Payable

Motion by Erkman, second by Euchner to approve the claims / bills payable as presented. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

6.0) Board Secretary Correspondence

There was no board secretary business.

7.0) Administrative Reports

7.1) Elementary Report – Mr. Rakers reviewed his written report

7.2) Middle School Report – Mrs. Laurent reviewed her written report

7.3) District Superintendent Report – Mr. Heuring reviewed his written report

8.0) Committee Reports

8.1) Policy Update

Discussed meeting dates in August. Mr. Heuring will coordinate with our IASB representative to select two Tuesdays or two Wednesdays in the beginning of August.

8.2) District Rate for Attending a Conference

Motion by Erkman, second by Euchner to set the annual maximum amount for a BOE member or district employee not to exceed \$2500 for all expenses associated with a conference as defined in policy 2:125 and 5:60. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

9.0) New Business

9.1) Return to Learn Plan

Mr. Heuring presented the Return to Learn Plan that was created by the district task force.

Motion by Euchner, second by Erkman to support the Return to Learn Plan as created by the district task force. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

9.2) First reading Press

Motion by Erkman, second by Dickerson to accept the first reading of Press Issue 104 with updates having been added during the IASB manual review. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

9.3) Set BOE Meeting Dates for FY 21

Motion by Erkman, second by Dickerson to set the regular BOE meeting dates as presented which is the third Thursday of each month at 7:00 pm. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

9.4) Review and Approve Tort Expenditure Plan

Motion by Erkman, second by Euchner to approve the Tort Expenditure Plan as presented. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

9.5) Cyber Liability Rider

Motion by Erkman, second by Mitchell-Endsley to approve the Cyber Liability Rider through PSIC. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

9.6) Excess Earthquake Premium Renewal

Motion by Euchner, second by Erkman to approve the Excess Earthquake Premium. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

9.7) FY 21 Budget Hearing Date – September 17, 2020

Motion by Euchner, second by Erkman to set the FY 21 Budget Hearing date as September 17, 2020. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

9.8) FY 21 Resolution to Prepare Budget

Motion by Erkman, second by Dickerson to adopt the resolution as notated for the superintendent to prepare the FY 21 Budget. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

10.0) Closed Session

Motion by Erkman, second by Euchner to enter closed session for the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee(s), discussion of district legal matters/pending litigation and student discipline matters. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

Board went into closed session at 8:15 pm.

Motion by Erkman, second by Euchner to return to open session. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

Board returned to open session at 8:54 pm.

11.0) Action Items Following the Closed Session

11.1) Approve Tuition reimbursement requests

Motion by Euchner, second by Erkman to approve the tuition reimbursement for the following teachers: Sarah Cason, Emily Nelson, Shea Lodes, Stacy Korba, Taryn Harwell, and Erin Strinni. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

11.2) Approval of Teacher Contract Items due to COVID #1: Contractual Time

Motion by Erkman, second by Mitchell-Endsley to approve the following memorandum of understanding which will need the WFT approval as well #1: adjust the time of the teachers' contract pending final contractual language. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

11.3) Approval of Teacher Contract Items due to COVID #2: Suspend FY 21 formal evaluations

Motion by Erkman, second by Mitchell-Endsley to approve the following memorandum of understanding which will need the WFT approval as well #2: agree to suspend FY 21 formal evaluations and continue with the teachers' current rating pending final contractual language. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

11.4) Approval of Teacher Contract Items due to COVID #3: Stipends for retirees who qualify for the 6% incentive

Motion by Erkman, second by Mitchell-Endsley to approve the following memorandum of understanding which will need the WFT approval as well #3: agree to pay stipends for retirees who qualify for the 6% incentive and have turned in their letter of retirement prior to the activity or athletic season being cancelled due to unforeseen events such as a pandemic / natural disaster pending final contractual language. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

11.5) Accept Employee resignations

Motion by Euchner, second by Dickerson to approve the resignations of Julie Mongeon, Candace Hamilton, and Kimberly Klobuka. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

11.6) Employment of Elementary School Nurse

Motion by Euchner, second by Erkman to hire Heather Kypta as the elementary school nurse. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

11.7) Employment of paraprofessionals – Middle School and Elementary

Motion by Erkman, second by Euchner to employ the following paraprofessionals: Tabitha Harris (Elementary Special Ed), Deanna Doolittle

(Elementary ICA), Taukista Mister (Elementary ICA), Cassidy Van Ness (Elementary RTI), Yvonne Morrison (Middle School Para), Dawn Andell (Middle School ICA), Jenna Bennett (Middle School ICA), Carolyn Normansell (Middle School RTI), Elle Badgley (Middle School ICA), Marjorie Jenkins (Middle School RTI), and Callie Fleshren (Middle School Para). Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

11.8) Employment of Part-time paraprofessionals

Motion by Euchner, second by Erkman to employee Tori Lonsdale and Amanda Dermody as part-time middle school paraprofessionals. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

11.9) Employment of Middle School Student Counselor

Motion by Mitchell-Endsley, second by Dickerson to employ Kasey Selliers as the Middle School Student Counselor starting at a Masters Step 4. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

11.10) Employment of Middle School Science Teacher

Motion by Euchner, second by Erkman to employ Danielle Gonzalez as a Middle School Science Teacher starting at Bachelors Step 1. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, T McKee – yes, Mitchell-Endsley – yes. Motion carried.

12.0) Adjournment

Having no further business, motion by Erkman, second by Dickerson to adjourn.

Meeting adjourned at 8:58 pm.

Sean McKee, President

Karma Falkenbury, Secretary